



A CONFERENCE ON

# Global Resistance to Sexual Harassment and Violence

MAY 14, 2019 | BERKELEY LAW

*Presented by Berkeley Law Executive Education and the Berkeley Comparative Equality & Anti-Discrimination Law Study Group*

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## **AGENDA (as of May 9, 2019)**

*Please note that this agenda is subject to change.*

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| <b>8:30-9:00am</b>   | <b>Registration Opens</b>   |
| <b>9:00–9:15am</b>   | <b>Welcoming Remarks and Introductions</b><br>Erwin Chemerinsky, Dean & The Jesse H. Choper Distinguished Professor of Law, Berkeley Law<br>Ann Noel, Retired General Counsel, FEHC<br>David Oppenheimer, Clinical Professor, Berkeley Law  |
| <b>9:15–10:00am</b>  | <b>Keynote One: Saru Jayaraman, Co-Founder and President, Restaurant Opportunities Centers United and Assistant Adjunct Professor of Public Policy, UC Berkeley</b><br>Introduction by Catharine MacKinnon, Professor of Law, University of Michigan  |
| <b>10:00-10:10am</b> | <b>Brief Pause</b> <i>as we set up Plenary Panel One</i>  |
| <b>10:10-11:30am</b> | <b>Plenary Panel One: The Worldwide #MeToo Movement: Brief reports from around the globe.</b><br><b>Moderator – Karen O’Connell, Senior Lecturer, University of Technology Sydney</b> <ol style="list-style-type: none"><li>1. Zuzana Andreska, Charles University, Czech Republic</li><li>2. Zulaikha Aziz, the Asia Foundation, Kabul (by video-conference)</li><li>3. Laura Bourgeois, Attorney, Paris</li><li>4. Yukyong Choe, Korean Legislation Research Institute, Seoul</li><li>5. Beth Gaze, Professor of Law, University of Melbourne</li><li>6. Kazuko Ito, Secretary General, Human Rights Now, Japan</li><li>7. Ruth Mestre, Professor of Law, University of Valencia</li><li>8. Puja Kapai-Paryani, Professor, the University of Hong Kong</li><li>9. Isabel Cristina Jaramillo Sierra, Profesora Titular, Universidad de Los Andes, Bogota</li><li>10. Maryam Torabi, Legal Advisor, TNA, Tehran (by video-conference)</li></ol> |

**11:30-11:45am**      **Break**

**11:45am-12:15pm**      **Keynote Two: Purna Sen, Executive Coordinator and Spokesperson, UN Women – Gender Equality & International Laws Protecting Women.**  
Introduction by Ann Noel, Retired General Counsel, FEHC

**12:30–1:45pm**      **Lunch (with lunch workshops) *Sponsored by Lewis & Llewellyn LLP***

### **Workshops I**

**1. The Role of the General Counsel and the Board in Addressing Harassment.**

**Moderator – Joanne Redmond, Director & Associate General Counsel, International Employment, Facebook**

- A. Tammy Albarrán, Deputy General Counsel, Uber Technologies
- B. Amelia Miazad, Founding Director and Business Law Lecturer, Business in Society Institute, Berkeley Law
- C. Craig Wagner, General Counsel and Executive Vice President, Paradigm Talent Agency

**2. Workplace Investigations: A Global Comparison.**

**Moderator – Deborah Maddux, J.D., SPHR, Van Dermyden Maddux Investigations Law Firm**

- A. Laura Carlson, Associate Professor of Law, University of Stockholm
- B. Debbie Collier, Associate Professor of Law, University of Cape Town
- C. Naina Kapur, Advocate, Preventative Law & Equality Compliance, India
- D. Amy Oppenheimer, Law Offices of Amy Oppenheimer, Berkeley

**3. The Role of Litigation in Finding Solutions to Harassment.**

**Moderator – Patricia Shiu, Former Director, Federal Contract Compliance Programs, U.S. Department of Labor**

- A. Oshia Banks, Trial Attorney, EEOC
- B. Staci Dresher, Partner, Associate General Counsel, Mintz Group
- C. Jahan Sagafi, Partner, Outten & Golden
- D. Lisa Barnett Sween, Managing Principal, Jackson Lewis P.C., SF
- E. Qiaojing Ella Zheng, Sanford, Heisler & Sharp, LLC

**4. The Role of Law Reform in Finding Solutions to Harassment.**

**Moderator – Natasha de Silva, Senior Policy Executive, Australian Human Rights Commission**

- A. Denise Abade, Federal Prosecutor, Brazil
- B. Virginia Marturet, Ministry of Justice & Professor of Law, University of Buenos Aires, Argentina
- C. Maya Raghu, Director of Workplace Equality and Senior Counsel, National Women’s Law Center
- D. Purna Sen, Executive Coordinator and Spokesperson, UN Women – Gender Equality & International Laws Protecting Women
- E. Mariko Yoshihara, Legislative Counsel and Policy Director, California Employment Lawyers Association

**5. Harassment in Schools and Universities.**

**Moderator – Ivana Bacik, Irish Labour Party Senator and Professor of Law, Trinity College Dublin**

- A. Michele Dauber, Professor of Law, Stanford University
- B. Lisa Buehler, Shaw Law Group
- C. Elizabeth Grossman, Law Offices of Elizabeth Grossman
- D. Joelle Nwabueze, Lecturer, Enugu State University of Science and Technology, Nigeria

**2:00–3:00pm**

**Plenary Panel Two: Looking at Harassment through Multiple Lenses (Religion & Ethnicity, Sex & Disability, Sexual Orientation & Gender, and Race).**

**Moderator – Marie Mercat-Bruns, Affiliated Professor of Law, Sciences Po École de Droit**

- 1. Intersectional Issues with Religion and Ethnicity: Shreya Atrey, Lecturer of Law, University of Bristol (beginning later this year: Associate Professor of Human Rights Law, Oxford)
- 2. Intersectional Issues with Sex and Disability: Lucy-Ann Buckley, Professor of Law, NUI Galway, Ireland (by video-conference)
- 3. Intersectional Issues with Sexual Orientation and Gender: Peter Dunne, Lecturer in Law, University of Bristol
- 4. Intersectional Issues with Race: Pamela Price, Civil Rights Attorney and Title IX Pioneer, Oakland, CA

**3:00-3:15pm**

**Break**

**3:15-3:45pm**

**Keynote Three: Catharine MacKinnon, Elizabeth A. Long Professor of Law, University of Michigan; James Barr Ames Visiting Professor of Law, Harvard University**

Introduction by David Oppenheimer, Clinical Professor of Law, Berkeley Law

**4:00–5:15pm**

**Workshops II -- Topics**

**1. The Role of Social Media.**

**Moderator – Isabel Cristina Jaramillo Sierra, Profesora Titular, Universidad de Los Andes, Bogota**

- A. Kazuko Ito, Secretary General, Human Rights Now, Japan
- B. Estefanía Vela Barba, Associate Professor of Law, Centro de Investigación y Docencia Económicas, Mexico City
- C. Lining Zhang, Assistant Clinical Professor, Peking University School of Transnational Law (by video-conference)

**2. The Role of Non-Disclosure Agreements.**

**Moderator – Kelly Dermody, Partner, Lieff Cabraser**

- A. Becca Furman, Associate Counsel, Lewis & Llewellyn, LLP
- B. Phil Horowitz, Law Offices of Phil Horowitz, Oakland, CA
- C. Aileen McColgan, Professor of Law, Kings College, London
- D. Natasha de Silva, Senior Policy Executive, Australian Human Rights Commission

**3. Precarious Work, Structural Inequality and #MeToo.**

**Moderator – Jessica Grace Cabrera, University of California, Irvine**

- A. Meera E. Deo, Professor of Law, Thomas Jefferson School of Law
- B. Marie Mercat-Bruns, Affiliated Professor, Sciences Po École de Droit
- C. Evelyn Rangel Medina, Managing Director, United for Respect
- D. Colleen Sheppard, Professor of Law, McGill University
- E. William Tamayo, Regional Director, Equal Employment Opportunity Commission

**4. Comparative Methods for Harassment Prevention.**

**Moderator – Lisa Buehler, Shaw Law Group**

- A. Hon. Ivana Bacik, Irish Labor Party Senator and Professor of Law, Trinity College Dublin
- B. Nasrina Barghie, Associate Counsel, Bois, Schiller, Flexner, Oakland, CA
- C. Staci Dresher, Partner, Associate General Counsel, Mintz Group
- D. Christina (Tina) Ro-Connolly, Law Offices of Amy Oppenheimer

**5. Due Process: What Process is Due to Complainants and Respondents?**

**Moderator – Amy Oppenheimer, Law Offices of Amy Oppenheimer**

- A. Dale Brodsky, Partner, Beeson Tayer & Bodine; Member, California Fair Employment and Housing Council
- B. Elizabeth Grossman, Law Offices of Elizabeth Grossman
- C. William Kidder, Special Assistant, Chancellor’s Office, UC Santa Cruz, Research Associate, Civil Rights Project UCLA
- D. Deborah Maddux, J.D., SPHR, Van Der Dermeyden Maddux Investigations Law Firm
- E. Elizabeth Riles, Bohbot & Riles, Oakland

**5:30-6:15pm Closing Plenary: Backlash -- The Global Resistance to the #MeToo Movement.**

**Moderator – Ann Noel, General Counsel (ret.) CA FEHC.**

- 1. Kadriye Bakirci, Professor of Law, Hacettepe University, Ankara, Turkey
- 2. Jessica Clarke, Professor of Law, Vanderbilt University
- 3. Karen O’Connell, Senior Lecturer, University of Technology, Sydney

**6:15–6:30pm Closing Remarks**

Ann Noel, Retired General Counsel, FEHC  
David Oppenheimer, Clinical Professor, Berkeley Law

**6:30-7:30pm Closing Reception**

*A note on our process: Most of our speakers will spend a full day together on Monday, May 13 preparing for the May 14 conference. On May 14, speakers will be asked to keep their presentations very brief, allowing for round-table type workshops and plenaries, with plenty of participation from attendees. On May 15, our speakers will spend the morning together working on synthesizing what we learned, from each other and from the May 14 attendees, and discussing next steps in confronting the problem of sexual harassment and gender violence.*